

Creative Support Alternatives

Creative Support Alternatives is a small, grass-roots agency committed to empowering people to live full and included lives as members of their chosen communities.

We accomplish this by:

- Developing unique patterns of support with people with developmental disabilities who live in homes of their own.
- Promoting individual choice and control through person-centered planning.
- Facilitating the discovery and pursuit of people's dreams and visions for their future.
- Engaging resources available through SDSU's Center for Community Living/Interwork Institute to research, demonstrate, and evaluate support services that promote best practices in the field.
- Supporting people to build positive reputations and become valued members of their communities.
- Assisting people to develop and maintain relationships.
- Standing with people throughout the challenges and celebrations of life.

Creative Support Alternatives provides supported living and independent living services to individuals with developmental disabilities in the San Diego city area.

Creative Support Alternatives believes that all individuals share the basic right to live in a real home, which reflects personal choice and control as to lease/ownership, location, and potential occupants, as well as to work at a real job in the community which offers meaningful work, fair compensation, and dignity. Central to the agency's core values are the themes of inclusion and interdependence. We believe that the quality of life experienced by the individual, as well as others in the community, is enhanced when support services are focused on the individual's active participation in community activities, events, and routines, including the building of personal social networks.

Creative Support Alternatives is currently hiring individuals for part-time employment at \$9.25 an hour. Our greatest needs are evening and weekend hours. Please contact Stefanie Kurtz-Harris, coordinator, at (619) 668-2228.

Creative Support Alternatives is affiliated with Interwork Institute and the San Diego State University Foundation

NAME _____ **JOB #** _____
 Legal Last Name First

DATES (MO. / YR.)		TOTAL NO. YRS. / MOS.	FIRM NAME AND ADDRESS	POSITION TITLE	SUPERVISOR
FROM	TO				PHONE NO.
REASON FOR LEAVING					
SALARY		NO. HRS. PER WEEK	DUTIES		
START	END				

REFERENCES

NAME	NAME	NAME
ADDRESS	ADDRESS	ADDRESS
PHONE	PHONE	PHONE
E-MAIL	E-MAIL	E-MAIL
FAX	FAX	FAX
IMMEDIATE SUPERVISOR	IMMEDIATE SUPERVISOR	IMMEDIATE SUPERVISOR

PLEASE LIST ANY COMPUTER APPLICATIONS, PROFICIENCIES AND SKILL LEVEL. TYPING WPM: (IF APPLICABLE TO POSITION APPLYING FOR) _____

BRIEFLY DESCRIBE HOW YOU ARE QUALIFIED FOR THIS POSITION BY VIRTUE OF YOUR INTERESTS, APTITUDES, EDUCATION, AND EXPERIENCE.

<p>Proof of employment eligibility is required before you start working.</p> <p>Are you prevented from lawfully becoming employed in this country because of visa or immigration status? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Have you ever been paid or employed by SDSU Foundation or any project related to SDSU? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>If Yes, dates: _____ SUPERVISOR _____</p> <p>Previous name employed under _____</p> <p>Are you presently employed? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>May we contact your current supervisor and/or employer? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>May we contact your former employer? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Have you ever been convicted of a felony? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>Have you ever been discharged from employment or asked to resign? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>(If yes, please explain) _____</p>	<p>I understand that the rules of SDSU Foundation prohibit my employment in a department or project where I would supervise or be supervised by a close relative. I hereby certify that all statements on this application are true and complete to the best of my knowledge and belief. I understand that false statements on pre-employment materials constitute fraud in securing employment and are cause for rejection or dismissal. I understand that SDSU Foundation's Director of Human Resources is the only person with the legal authority to establish my pay, appoint, reappoint, terminate, or in any other way affect my employment status. I accept and agree that any oral or written promises by any other person are not binding upon SDSU Foundation. I understand and agree that SDSU Foundation is an at-will employer with regards to all personnel changes, and employment is terminable at any time, either by me or by SDSU Foundation, with or without cause. I understand that SDSU Foundation requires all employees to maintain a workplace free from illegal use, possession or distribution of controlled substances. I agree that if hired, I will comply with all laws, rules and regulations as they apply to substance abuse, including alcohol, in the workplace. I further agree not to use either legal or illegal substances in a manner that impairs performance of assigned tasks. I understand that SDSU Foundation is committed to providing a safe and healthful work environment.</p> <p>Signature _____ Date _____</p> <p>San Diego State University Foundation is committed to a diverse workforce and affirmative action, and is an Equal Opportunity/Title IX employer. SDSU Foundation maintains and promotes a policy of non-discrimination and non-harassment on the basis of race, color, age, religion, ancestry, national origin, marital status, sex, sexual orientation, medical condition, veteran status, physical or mental disability, and genetic characteristics.</p>
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CREATIVE SUPPORT ALTERNATIVES
6824 El Cajon Blvd
SAN DIEGO, CA 92115
(619) 668-2228

EMPLOYEE AVAILABILITY FOR SUPPORT

Name: _____ **Date:** _____

Phone: _____ / _____
Day Evening

My availability is: (indicate **times available** for additional hours and/or for consideration in providing back-up support for additional hours)

TIME	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
7-10 a.m.							
10 a.m.-4 p.m.							
4-10 p.m.							
Over-Night							

Other Info/Comments: